

EMPOWERING YOU

Catalysts for Positive Change

I arrived at my first Top Talent cohort as a participant. I was at a cross roads in terms of my career and wanted to develop my leadership skills in order to explore a bit more about myself. Over the relaxed and informative sessions I had the most amazing experience, learning a huge amount about myself as well as some tools and techniques to help me understand others. The coaching sessions provided me with great insight and I left the programme with a clearer picture of what I might be capable of and a new found confidence.

As well as the personal insights I gained through Top Talent, I also found working on the collaborative project with my cohort to be a challenging but hugely rewarding experience which led me, in the following two years, to sponsor members of my team to attend the programme. As they went through the programme I could see in both of them the same enjoyment and growth in confidence but also the development of collaborative skills that I had experienced. As a manager, I felt that having a few of us who had experienced that would help bring a fresh perspective to how we could work within our organisation. I also felt that for each of them, the chance to build a network of their own was really important.

Top Talent was a unique experience for all three of us. The way the course was structured and guided by Steve meant that we really had time and a safe space to explore and understand ourselves and our fellow cohort members. All of us left the programme having had a great time, largely due to the trainers relaxed and encouraging style. We also found that we had made new friends, a network of fellow Top Talenters, that we can call on when needed for advice or simply to share experiences with.

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